eticas

Ethics & Technology Researcher
(EU/UK-based - **GMT to GMT+2**, Remote)

Do you want to work in a pioneering company in its sector, with an impact on society and relevant clients at a global level? Are you looking to boost your professional growth, being part of an emerging company? Then [Eticas](#) is for you!

Our mission, as pioneers in the identification of algorithmic vulnerabilities and AI-powered technology, is to protect people in technology processes. We are global leaders in Ethics as a Service and promote the use of responsible technology and algorithmic auditing to equip AI solutions so that they identify and mitigate bias, promote fairness and obtain more accurate results. We turn ethics into a competitive advantage for our clients.

What will your role look like?

You will ensure the scientific quality of socio-technical research projects (combining math, statistics, data protection, algorithmic auditing, security, etc.), where we focus on the social impact of AI. You will be part of several projects helping shape a more ethical technological future.

To be successful in this mission, you will have to develop different roles with varying contributions that will give you the opportunity to stay ahead of the curve and operate efficiently and effectively:

- Design qualitative and quantitative methodologies for unique projects, with an emphasis on quantitative, socio-technical approaches
- Design and conduct/coordinate fieldwork, data collection activities
- Perform data analysis on a variety of data with an eye for new direction of research and dissemination.
- Be able to quickly and efficiently understand and edit scientific content that maximizes impact
- Compile findings and write-up research reports in a compelling and accessible form that ensures succinct highlighting of the issues, solutions and key insights.
- Work in multiple projects with conflicting deadlines and multiple stakeholders while retaining scientific quality
- Be passionate about social change and ethics in technology

What does working with Eticas look like?

- We are pioneers of the sector in the world, so **our day-to-day is never a routine**. We embrace the challenge of learning everyday how to improve in our roles and how to add value to others!
- **We work as a community**, learning together from an emerging business. You will always count on us! **We are a diverse team of technical and management profiles**, whose motivation and knowledge we learn from every day.
- **We want to positively impact the world**. You will work in a company that wants to generate a global change, in pursuit of justice and responsibility.
- As we are growing now, we'll offer you a starting **gross-salary of 20k annually** plus participation on the company's Value Compensation Plan which is an uncapped performance and customer success driven bonus scheme.
- We believe in the independence in carrying out our tasks. **We pursue our goals and insist on high standards.**

- We encourage and embrace diverse backgrounds, because **we understand the value of diversity to increase our value as a company.**

How will your first months at Eticas be?

- **First Month**: In your first month you will understand the company flow and the impact of our work in the ecosystem. You will also meet the team, be introduced to our clients and projects and will become familiar with our policies and culture.
- **First quarter**: During your first months, we will introduce to you all our projects and you will actively add value to a variety of different initiatives and research projects, making sure you understand all the strategies and methodologies followed until now. You will be fully embedded in the Eticas culture and will have already provided several ideas on how to improve and impact more.
- **To the moon**: You will be a key piece in landing the operations strategy of Eticas and in boosting our impact in Europe, taking part in internal events and challenging our processes. We will count on you to support Eticas through an emerging sector as a pioneering team!

What will make you succeed with us?

- ability to read, speak and write fluently in **English and Spanish**
- **between 3 and 5 years experience in sociotechnical research (domain of technical, social and legal fields**) with experience developing and implementing **quantitative methodologies**
- experience in research and/or consultancy projects involving one or more of the following: **data protection, AI regulations & auditing, artificial intelligence, and data engineering**
- dominating **Excel** and some **data analysis software**. Preferably Python, but also R, Atlas PTI, Stata, and SPSS.
- being **open and collaborative**. Taking and giving constructive feedback and being always eager to share an idea or suggestion.
- **work proactively and have a can-do mindset** to execute your own ideas without the need for large investments in validation, along with **a lifelong learning attitude**

We would love it if you also...

- speak and write in **other European languages** (Catalan, French, German, Dutch, e.t.c)
- have experience with **qualitative analysis and methodology development**
- have experience with **Google Workspace** or **Microsoft Office**, and any **PM software**
- you've **worked in consultancy**
- have experience with **global ethics and technology networks**
- have a **Privacy Concern**: you challenge Data Laws and are concerned with Data Privacy.

Who will you be collaborating with?

Gemma Galdon Clavell, **Founder and CEO at Eticas** has an important social conscience, which is reflected in the foundation 's activism.
Aurelia Silva, **Chief Operating Officer at Eticas**, who will introduce you to every process she's transforming and implementing in Eticas.

If after everything we have explained, you think you are the best candidate, send an email to careers@eticas.tech with your CV and a motivation letter, explaining why you are interested in working with us and what you can contribute to Eticas and the above role.